



## Working in Areas of Cultural Significance

Protecting areas of Indigenous cultural significance during construction projects is crucial for preserving cultural heritage and respecting Indigenous rights. Snagfu Pty Ltd is committed to protecting culturally significant sites on all of our projects and will take the following measures where appropriate to ensure this happens

### **Research and Consultation:**

Research the project area's history and consult with local Indigenous communities, Elders, and cultural heritage experts to understand potential Aboriginal cultural significance

Collaborate with Indigenous representatives to identify culturally sensitive areas and gain insights into their significance

### **Cultural Site Assessment:**

Conduct on-site assessments to identify any artifacts, sacred sites, burial grounds, ceremonial areas, or other culturally significant features

Engage Indigenous community members or cultural heritage experts to assist in identifying and interpreting these sites

### **Mapping and Documentation:**

Map out the identified culturally significant areas using GPS and other mapping tools.

Document the significance of each site, including any traditional stories, spiritual beliefs, or cultural practices associated with them

### **Regulatory Compliance:**

Ensure compliance with relevant laws, regulations, and agreements related to Indigenous heritage protection, such as the Indigenous Heritage Protection Act or agreements with Indigenous communities

### **Design Modifications:**

Modify the project design, if feasible, to avoid or minimize impacts on identified culturally significant areas

Consider alternative routes, construction methods, or designs to preserve these sites

### **Buffer Zones and Protective Measures:**

Establish buffer zones around culturally significant areas to prevent accidental damage during construction

Implement protective measures such as fencing, signage, or monitoring to prevent unauthorized access and damage



ONE COMPANY - POWER WITH CONTROL

**Training and Awareness:**

Provide training to project staff and contractors on the significance of Aboriginal cultural heritage and the importance of protecting these sites

Raise awareness among all project stakeholders about the cultural sensitivity of the area and the need for respectful engagement

**Monitoring and Mitigation:**

Implement a monitoring program throughout the construction phase to ensure compliance with protection measures

Develop mitigation strategies in case of unexpected discoveries or impacts on culturally significant areas

**Community Engagement and Consent:**

Maintain ongoing communication and engagement with Indigenous communities throughout the project lifecycle

Seek formal consent from Indigenous stakeholders for activities that may impact culturally significant areas, and incorporate their input into decision-making processes

**Post-Construction Evaluation:**

Conduct a post-construction evaluation to assess the effectiveness of protection measures and any impacts on culturally significant areas

Address any issues identified during the evaluation and incorporate lessons learned into future projects

By following this policy, we can effectively identify and protect areas of Indigenous cultural significance, promoting cultural preservation and fostering respectful relationships with Indigenous communities

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