




## Smoking Policy

DCE Electrical and Leopard Controls are committed to providing quality products and services to customers, maintaining safe systems of work and minimising impacts on the environment. To ensure continual improvement in each of these areas, DCE Electrical and Leopard Controls will:

- Protect employees, subcontractors, suppliers, customers and the public from exposure to Environmental Tobacco Smoke (ETS).
- Implement strategies and systems to support the health and wellbeing of all people in our workplaces by supporting smoking prevention.
- DCE Electrical and Leopard Controls will consult with employees and other interested parties to ensure the effective implementation of this policy.
- State that: Smoking is prohibited in all enclosed areas of workplaces as required by the Work Health and Safety (General) Regulations 2022. This includes work areas, work vehicles, customer work areas and any other vehicles used during the course of work.
- DCE Electrical and Leopard Controls are responsible for the implementation of this policy, and will provide resources and systems in order that they are effectively maintained.
- Ensure that employees, subcontractors and suppliers are required to comply with the requirements of this policy and any further procedures developed from it.
- Undertake that breaches of this Smoking Policy will be brought to the attention of the person's involved, and reminded of their obligations under this policy and the applicable legislation.

### Signed

Lindsay Dick:   
Managing Director

Date: 22/12/2022