



Modern Slavery Policy

Snagfu Pty Ltd is committed to preventing and eliminating modern slavery in all its forms within its operations and supply chains. We recognise our responsibility to respect and uphold human rights, and we are dedicated to conducting business ethically and transparently

This policy applies to all our employees, contractors, suppliers, and business partners who are involved in the company's operations and supply chains

We will comply with all applicable laws and regulations related to modern slavery, including the Modern Slavery Act 2018

We will conduct regular risk assessments to identify and address any areas of potential exposure to modern slavery in our operations and supply chains

We will establish and enforce robust policies and procedures to prevent modern slavery, ensuring that all employees and stakeholders are aware of their roles and responsibilities in maintaining ethical standards

We will engage in due diligence processes to evaluate and monitor our supply chains for potential risks of modern slavery, working collaboratively with suppliers to address and rectify any identified issues

We will provide training to employees to raise awareness of modern slavery issues, emphasising the importance of reporting any concerns promptly

We encourage the reporting of any suspicions or concerns related to modern slavery. Employees, suppliers, and other stakeholders can report such issues through designated channels without fear of retaliation

We will thoroughly investigate any reports or suspicions of modern slavery within our operations and supply chains. If substantiated, appropriate remedial actions will be taken

This policy will be reviewed periodically to ensure its effectiveness and relevance. Updates will be made to reflect changes in legislation, business operations, and best practices

This Modern Slavery Policy will be communicated internally to all employees and externally to suppliers and stakeholders. It will also be made available on our website

Signed

Lindsay Dick:
Managing Director

A handwritten signature in black ink, appearing to read 'L. Dick', written over a horizontal line.

Date: 13 November 2023